



香港女童軍總會

The Hong Kong Girl Guides Association



LEADERSHIP CHAMPION

2021-2022




Name: _____

Unit: _____



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Introduction to Leadership Champion

“To be the leading international youth organisation in Hong Kong for the personal development and leadership training for girls and young women.”

*— Organisational Vision of
The Hong Kong Girl Guides Association*

The Hong Kong Girl Guides Association (HKGGA) has continued to develop and grow girls and young women through the World Association of Girl Guides and Girl Scouts' (WAGGGS) unique non-formal educational method. We truly believe that through empowering girls and young women and unleashing their potential allows them to become the future leaders of our society.

With its 105th Anniversary approaching, HKGGA launched this programme hoping to train our girls and young women to become not only leaders, but also become champions who have successfully challenged and exceeded themselves. We hope to build a sustainable leadership style, where our Leadership Champions impact their community and those around them.



Programme Overview

The **Leadership Champion** programme consists of 3 stages, where girls and young women will learn at their own pace.

There are different learning objectives, goals and tasks for each stage:

Stage 1: Leadership Learner

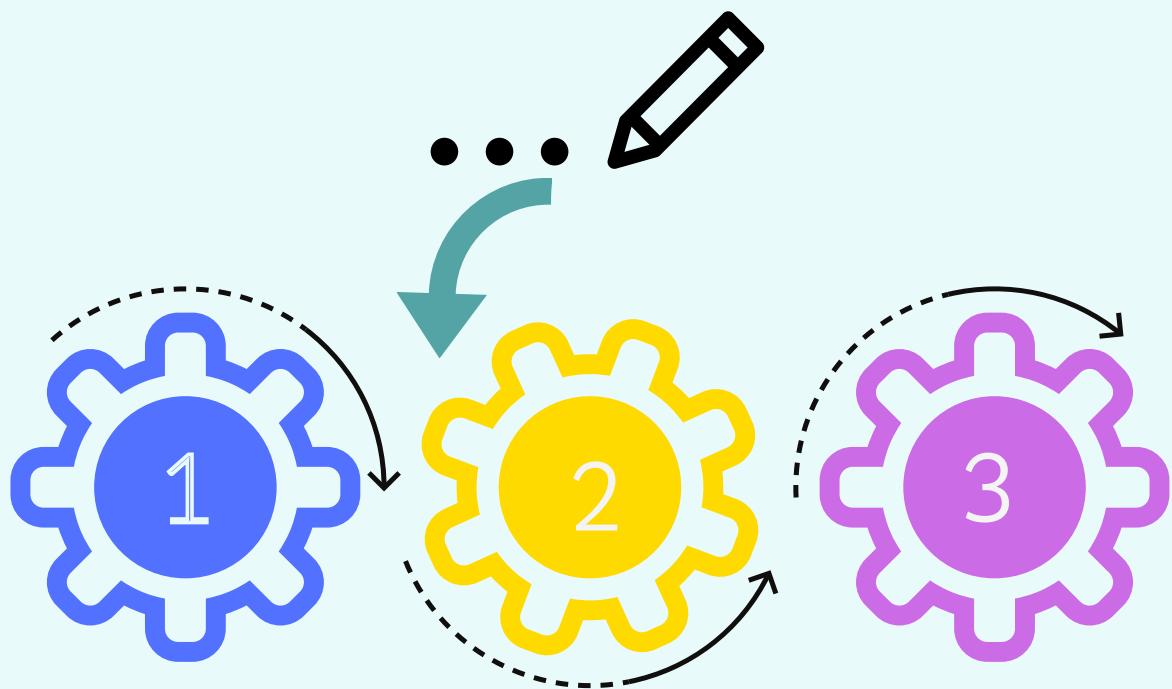
- You learn about the 6 Leadership Mindsets through activities and workshops organised by HKGGA and within Units.
- You must complete or attend at least 1 activity or workshop in every mindset, meaning you should have completed or attended at least 6 activities or workshops by the end of this stage. There is no required order in completing the Leadership Mindset activities or workshops. Upon completion, you will earn the title of **Leadership Learner** and receive the corresponding pin. You will then be eligible for **Stage 2: Leadership Practitioner**.



Programme Overview

Stage 2: Leadership Practitioner

- You practise the 6 Leadership Mindsets through HKGGA-organised, large-scale events.
- You are required to complete the **Leadership Practitioner** Reflection Log after joining the large-scale event.
- You must complete **Leadership Practitioner** before proceeding to **Leadership Master**. Upon completion of this stage, participants will earn the title of **Leadership Practitioner** and receive the corresponding pin.



Programme Overview

Stage 3: Leadership Masters

- By this stage, you are familiar with the 6 Leadership Mindsets, and are ready to contribute back to the community.
- You need to select a social issue or topic that they are passionate about, and plan a community project that advocates, serves or alleviates the selected social issue.
- Training or workshops may be organised by HKGGA during this stage to support your community project planning.
- You are required to submit a community project plan or proposal.
- You are required to complete the **Leadership Master** Reflection Log after submitting your community project plan.
- You attend a final presentation on the community projects to share your plan and implementation details (if any), deliverables, community impacts achieved, , and how the 6 Leadership Mindsets were contextualised.
- You may form groups and work on the same proposal in this stage. There are no requirements or limitations to group formation. If you have implemented your community project, the service hours and other relevant work completed in this stage may also be used to fulfill requirements of other HKGGA programmes and badge assessments.
- Upon completion of Leadership Practitioner, you will earn the title of a **Leadership Master** and receive the corresponding pin. Outstanding performers of the final presentation will earn the title Leadership Champion.

There will be an award ceremony for outstanding performers of the final presentation. Further details about the arrangement will be announced in due course.



Introduction to the WAGGGS Leadership Model

In 2018, WAGGGS published the WAGGGS Leadership Model Summary, where WAGGGS worked with the University of Exeter to design a new leadership model for girls and young women's leadership journeys. This report lays out the 6 Leadership Mindsets that outline the important qualities of a global leader, and serves as a tool to allow us to be more aware of our leadership practices. Leadership is no longer just about skill sets, but also about understanding your own values, perspectives and behaviours.

The WAGGGS Leadership Model includes the following 6 Leadership Mindsets:

- Collaborative Mindset
- Creative & Critical Thinking Mindset
- Responsible Action Mindset
- Gender Equality Mindset
- Worldly Mindset
- Reflective Mindset

*The 6 Leadership Mindsets will be continuously explored and reinforced throughout your **Leadership Champion** journey.*



Reflective
(R)



Collaborative
(C)



Worldly
(W)



Creative &
Critical
Thinking
(CCT)



Gender
Equality
(GE)



Responsible
Action
(RA)

For more information about the WAGGGS 6 Leadership Mindsets,
you can refer to WAGGGS Resources:

Girl Guide and Girl Scout Leadership Model Summary -
bit.ly/leadership-model-waggggs



You can mark important dates or learning outcomes in the following calendar. It can be about anything — your workshop or activity dates; your personal schedule; key dates where you had great reflection, etc.



SUN	MON	TUE	WED	THU	FRI	SAT
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				



November 21



Have you practised any Leadership Mindset? Record your journey by colouring the daily circles with the corresponding colours!

- C R
- CCT W
- RA GE



"The quality of a leader is reflected in the standards they set for themselves."
— Ray Kroc

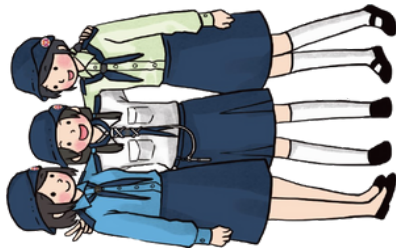




December 21

C R

CCT W

RA GE



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12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	 

"I will use my resources wisely and help others." – Guiding Law



SUN

MON

TUE

WED

THU

FRI

SAT

							1	○					
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16	○	17	○	18	○	19	○	20	○	21	○	22	○
23	○	24	○	25	○	26	○	27	○	28	○	29	○
30	○	31	○										

January 22



"None of us, including me, ever do great things. But we can all do small things, with great love, and together we can do something wonderful." – Mother Teresa



February 22

C ● R

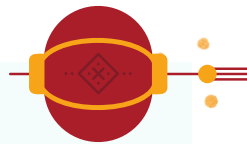
CCT ● W

RA ● GE



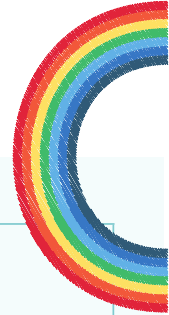
"I will be true to myself and respect the opinion of others."
— Guiding Law

SUN	MON	TUE	WED	THU	FRI	SAT
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13 ○	14 ○	15 ○	16 ○	17 ○	18 ○	19 ○
20 ○	21 ○	22 ○	23 ○	24 ○	25 ○	26 ○
27 ○	28 ○					





SUN	MON	TUE	WED	THU	FRI	SAT
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27	28	29	30	31		



March 22

- C R
- CCT W
- RA GE



“Creativity is seeing what everyone else has seen, and thinking what no one else has thought.” – Albert Einstein

Stage 1



November 2021 - March 2022

Did you achieve the following 10 leadership outcomes in Stage 1?

Fill in the paper planes according to your own learning pace.

Treat herself kindly



Challenge herself to understand, and take into account different perspective



Learn from her own feelings and experiences



Work with others to create spaces where everyone can fully participate



Empower any and every girl to practise leadership



Challenge gender expectations



Seek the information she needs to understand the full picture



Adapt her behaviour to the context



Innovate to create positive impact



Make choice rooted in her values





April 22



C



R



CCT



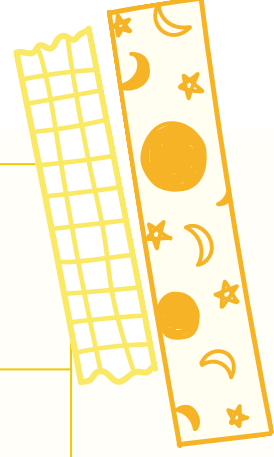
W



RA



GE



"I will face challenges and learn from my experiences." – Guiding Law



SUN

MON

TUE

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FRI

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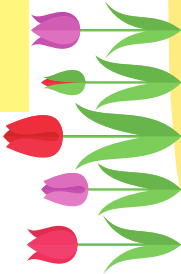
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22	23	24	25	26	27	28
29	30	31				

May 22

C R

CCT W

RA GE



“Achieving gender equality requires the engagement of women and men, girls and boys. It is everyone’s responsibility.” - Ban Ki-Moon.



June 22



C



R



CCT



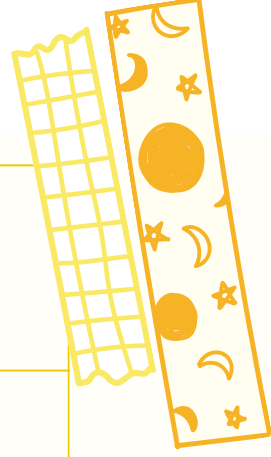
W



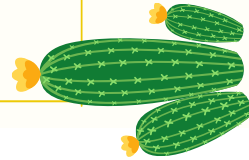
RA



GE



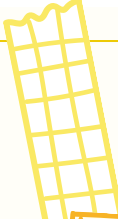

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12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		



"I will care for nature and all living things." — Guiding Law



SUN	MON	TUE	WED	THU	FRI	SAT
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10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						



- ☐ C ☐ R
- ☐ CCT ☐ W
- ☐ RA ☐ GE



"Successful leaders have the courage to take action while others hesitate." —John Maxwell



Stage 2



April - July 2022

Did you achieve the following 10 leadership outcomes in Stage 2?
Please fill in the paper planes according to your own learning pace.

Treat herself kindly



Challenge herself to understand, and take into account different perspective



Learn from her own feelings and experiences



Work with others to create spaces where everyone can fully participate



Empower any and every girl to practise leadership



Challenge gender expectations



Seek the information she needs to understand the full picture



Adapt her behaviour to the context



Innovate to create positive impact



Make choice rooted in her values





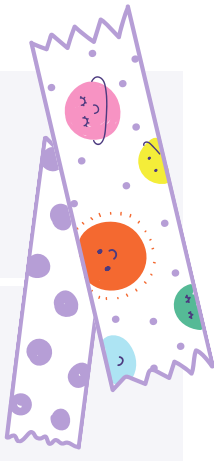
C R

CCT W

RA GE



日	一	二	三	四	五	六
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14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			



"I will be friendly and a sister to all guides." – Guiding Law

Stage 3

August 2022

YOU'VE
TOTALLY GOT
THIS!

Did you achieve the following 10 leadership outcomes in Stage 3?
Please fill in the paper planes according to your own learning pace.

Treat herself kindly



Challenge herself to understand, and take into account different perspective



Learn from her own feelings and experiences



Work with others to create spaces where everyone can fully participate



Empower any and every girl to practise leadership



Challenge gender expectations



Seek the information she needs to understand the full picture



Adapt her behaviour to the context



Innovate to create positive impact



Make choice rooted in her values









Leadership Champion Task List and Journey

This logbook serves to help you document and record your learning journey throughout the **Leadership Champion** programme.

_____ has completed the following stages on the specified date...

Stage 1: **Leadership Learner**

Completion or attendance of at least 1 activity in each Leadership Mindset (no required sequence between the 6 Leadership Mindsets)

Leadership Mindset	Completion Date	Signature / Stamp
 Collaborative		
 Creative & Critical thinking		
 Responsible Action		
 Gender Equity		
 Worldly		
 Reflective		





Stage 2: Leadership Practitioner

Completion of an HKGGA-organised large-scale event

Item	Completion Date	Signature / Stamp
Attended large-scale event		
Reflection Log		

Stage 3: Leadership Master

Completion of a self-initiated community project proposal and attendance of the final presentation



Item	Completion Date	Signature / Stamp
Community Project Proposal Submission		
Final Presentation		
Reflection Log		



Reflection Log

Upon the completion of tasks of Leadership Practitioner and Leadership Master of the Leadership Champion programme, please complete a reflection log. Here are some guiding questions that you may want to think about while writing your reflection log.

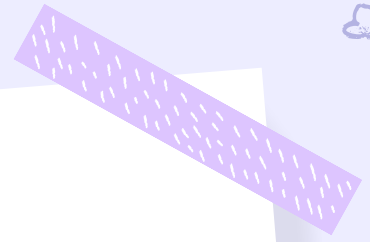
- What did you experience? How do you feel?
- What were the WAGGS Leadership Mindsets that you have demonstrated throughout the activity, workshop or community project planning (and implementation, if any)?
- What did you think you did well?
- What did you think you could improve on?
- Any other things or reflections that you view as important.

**Leadership Practitioner
Reflection Log (50+ words)**



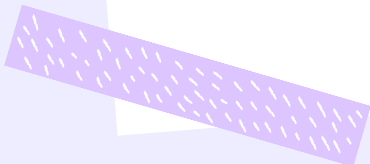
Guider's Signature

Leadership Master Reflection Log (50+ words)



A large white rectangular area for writing the reflection log, with a blue squiggly line and arrow pointing down to its left and a blue rectangular sticker with white diagonal lines on its top right corner.

BE
FABULOUS



Guider's Signature

A white rectangular box with a blue border for the Guider's Signature.



my notes

This section provides an empty space for you to brainstorm, reflect or jot notes.
This part is optional and for personal use only.



my notes

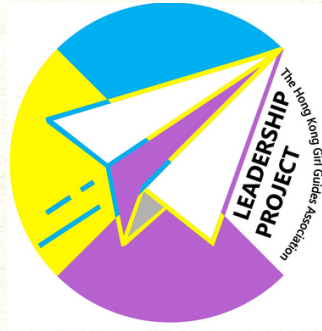


my notes



my notes





Certificate of Appreciation

This Certificate is Proudly Presented to:

_____ from _____
NAME UNIT

Congratulations! You have completed the 3 stages of the Leadership Champion programme, and are now a Leadership Master!

You are now a master of WAGGGS' 6 Leadership Mindsets, and exhibit strong leadership qualities as someone who is collaborative, creative & critical minded, willing to take responsible action, gender equal, upholds a worldly mindset, and reflective. Keep up the effort in the future. Do continue to uphold such qualities and continue to contribute back to our society!

LEADERSHIP ARCHITECT
(ORGANISING COMMITTEE)
SIGNATURE



DATE





Acknowledgement

This is to acknowledge the Leadership Architects (Leadership Champion Programme Organising Committee), who have planned, edited, organised and provided the learning materials of the programme.

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Deputy Chief Commissioner
(Educational Programme)

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Ms Josephine Fung

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Vice-chair
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